



## TOXIC AND/OR HAZARDOUS MATERIALS POLICY

I, *Mark G. Dickson* (Project Superintendent), am aware of and understand VERIZON's Priority #1 Toxic and/or Hazardous Materials policy. As part of my contract, I shall not place in the trash and will dispose of specifically, but not limited to, the following items by methods approved by the authority having jurisdiction over said materials:

- < Ballasts with PCBs (ballasts marked Ano PCBs@ can be placed in the trash)
- < Batteries (Lead Acid)
- < Batteries (Nickel Cadmium (Ni-Cad), Mercury, Lithium)
- < Chemicals
- < Computer Monitors
- < Fluorescent Tubes
- < Lead - All (cable, stubs, cases, seals, etc.)
- < Mercury Relays and Tubes
- < Waste Oil, Anti-Freeze, Parts Cleaner

Furthermore, as part of the Contract Closeout Documents, I will submit documentation of said disposal.

I understand that if these procedures are not followed, one or all of the following may occur:

1. Individual persons may be dismissed and not be allowed to return to any VERIZON facilities.
2. Company may be placed on indefinite probation and, in the event of any future occurrences, will be removed from the Approved Bidders List.
3. Company may be immediately dismissed from the project and, in addition, be removed from Approved Bidders List.
4. Company may be subject to reimburse all expenses caused by event to all affected parties.
5. Company will be liable for all associated cost including legal fees.

Date: *10/26/2020*

Signed: *[Signature]*

Witnessed by: *[Signature]*

